

Score yourself on the following statements using this scale:

1 - Never/Rarely | 3 - Occasionally/Sometimes | 5 - Most of the Time/Always

- 1 3 5 1. Others seem to look to me for advice and help.
- 1 3 5 2. I'm easily bothered by others' lack of compassion.
- 1 3 5 3. I don't take anything at face value.
- 1 3 5 4. I can visualize the "big picture" of a major project.
- 1 3 5 5. When others are in my home I like to wait on them "hand and foot."
- 1 3 5 6. When I tell unchurched people about Jesus, they easily understand .
- 1 3 5 7. I enjoy doing things to help people.
- 1 3 5 8. My natural tendency is to step up and take control.
- 1 3 5 9. I cheerfully give time or money, regardless of how much I have to give.
- 1 3 5 10. I don't hesitate to give constructive criticism.
- 1 3 5 11. People see me as a frank and outspoken person.
- 1 3 5 12. I can be described as responsible, charitable, and disciplined.
- 1 3 5 13. I don't expect repayment for favors I do for others.
- 1 3 5 14. Others tell me I'm a good listener.
- 1 3 5 15. I like being with unchurched people, encouraging them to follow Jesus.
- 1 3 5 16. I will stand alone on something I believe in strongly.
- 1 3 5 17. I will not confront others if I feel it may hurt them.
- 1 3 5 18. I enjoy research as well as sharing what I find.
- 1 3 5 19. Deadlines challenge me & I usually meet them on time.
- 1 3 5 20. I can discern the motives of others fairly easily.
- 1 3 5 21. Some People are surprised by how much I know.
- 1 3 5 22. It is easy for me to share what Jesus means to me with unchurched people.
- 1 3 5 23. I volunteer my time and talents to worthwhile causes.
- 1 3 5 24. I'm moved with compassion to cry with others.
- 1 3 5 25. My focus on right and wrong may be viewed as being judgmental.
- 1 3 5 26. Communicating the facts in a situation is something I do well.
- 1 3 5 27. I am a task-oriented person.
- 1 3 5 28. When I like something (music, book, restaurant, etc.), I tell others about it.
- 1 3 5 29. I'm frugal in my spending, but I'm generous with others.
- 1 3 5 30. Discouraged people are often encouraged by my words.
- 1 3 5 31. I am compelled to comfort others who are hurting or suffering.
- 1 3 5 32. I can create order out of chaos.

SCORING: Transfer the number you circled to the blank beside the corresponding question. Add the totals up in each column. Read about each gift (A-H) on the reverse side of this card.

TOTAL
GIFT

11	5	3	1	9	4	2	6
16	7	18	10	12	8	17	15
20	23	21	14	13	19	24	22
25	27	26	30	29	32	31	28
A	B	C	D	E	F	G	H

EXPLANATION OF SPIRITUAL GIFTS

A. PROPHETS/PERCEIVERS courageously hold to spiritual truths and see their own shortcomings and those of others. May be intolerant of other views.

Good fit for: Group leader, counseling, ministry team leader, mentor

B. SERVERS willingly meet the needs of others, generally take a hands-on approach and are detail oriented. May forget to meet their own needs.

Good fit for: Group leader, greeting, facilities, children's ministry, meals delivery

C. TEACHERS present truths accurately, are generally intellectual and favor teaching over evangelism. May be slow to accept others' views and may be prideful about their knowledge.

Good fit for: Group leader, research assistant, mentor

D. EXHORTERS/ENCOURAGERS perceive trials as opportunities for personal growth, have a positive attitude. They may often interrupt others and use Scripture out of context.

Good fit for: Group leader, Shepherding Elder, Mentor, Greeting, Drama

E. GIVERS freely and happily give and are financially wise. They may criticize others who are not serving, are saddened when unappreciated and may be perfectionistic.

Good fit for: Group leader, fundraising, financial mentoring, support church in special projects

F. LEADERSHIP/ADMINISTRATION motivates others to action, communicates clearly and receives authority when given. May not have good work/home balance.

Good fit for: Group leader, student ministry, young adult ministry, prison ministry, missional initiatives, coach

G. MERCY/COMPASSION chooses words carefully, detects insincerity, is trustworthy and searches out the good in people. May be overly sensitive, may be indecisive due to feelings.

Good fit for: Group leader, greeting, prison ministry, mentor

H. EVANGELIST overcomes the normal fear of rejection to engage people in meaningful conversations about Jesus. This gift allows communication with all types of people. They continually seek relationships with those who don't know Jesus.

PROCESSING THE SPIRITUAL GIFTS ASSESSMENT

Talk with your family, a friend or your Life Group about your results. Have them share their results with you. Affirm what you see in each other and clarify the way you see the gifts functioning in a person's life. Consider these questions:

- After processing your assessment with someone else, in what gifts were you affirmed?
- What new insights have you received?

JOIN THE SPIRITUAL GIFTS WORKSHOP

Continue processing your assessment in a workshop where you'll learn more about how to discern what your gifts are, where you can use your gifts and how you can use your gifts.

Learn more at
fearlessfollower.org/my-next-move