



Fearless Network of Churches
Ridge Point Community Church
*Follow **Jesus** and Fearlessly Make Him Known*

Position Description

Title: Worship Leader

Salary Level: VII

Leadership Development: Ministry Leader

Reports to: The Worship Leader will report to the Worship Pastor.

Function: The Worship Leader is responsible for supporting the Weekend Gathering Team in implementation of weekend services and special services. Additionally, the worship coordinator is responsible for assisting in the equipping and training of the volunteer worship teams for the Weekend Gathering and coordinating worship teams for Ridge Point Student Ministries.

Hours: 30 hours per week.

Responsibilities:

Leading

- Is passionate about using the creativity and talents of instrumentalists, vocalists, worship leaders and other artistic art forms for members to participate and engage in glorifying God
- Assist in the scheduling for weekend gathering services and student ministry gatherings and coordinate necessary logistics (eg. compiling music packets)
- Coordinate music for special productions as needed, including arranging and recording.
- Provide creative input for weekend services, and work closely with the Weekend Gathering team in establishing an engaging and relevant church culture
- Assist the Worship Pastor in assuming the role of worship leader (leading the band and vocals for the Weekend Gathering) once a month within the Fearless Network.

Developing Worship Leaders, Vocal and Band Members

- Encourage and Coach creativity and artistic Christ centered expression in the development of artists, vocalists and musicians
- Assist the Worship Pastor in implementing a system and structure where vocalists and band participants (i.e. students & adults) are encouraged to develop their gifts and use them in various places throughout the ministry (i.e. Weekend Gathering and student ministries)
- Assist the Worship Pastor in the recruitment, auditioning, scheduling and development of all volunteer musicians (band, vocals and worship leaders)

Qualifications:

Character

- A personal relationship with Jesus Christ that results in a life lived in obedience to the will of God
- Committed to supporting staff members, volunteers, and the faith community
- Able and committed to actively share the Gospel with lost people
- Servant-leader, faith-centered, spiritually growing, and teachable spirit
- Spiritual gifts of leadership, shepherding, and administration

Chemistry

- Expresses flexibility, cooperation and teach-ability
- Visionary leader; forward thinker; self-directed; team oriented
- "All-in" regarding Ridge Point's Statement of Belief and DNA- Mission, Vision, and Strategy

Competency

- Demonstrated ability to recruit, develop, and empower volunteer leaders in healthy ways which promote their spiritual growth and further the ministry of the church
- Excellent communication, both verbal and written, –ability to consistently encourage and support others

- Strong logistical skills (attention to detail, ability to manage and prioritize multiple tasks concurrently; objectively apply problem-solving skills)
- Equip and empower based on Ephesians 4:11-13

Experience:

- BA in related field (e.g. instrumental music, music education, etc.) or equivalent experience
- Minimum of 4 years experience in being part of a worship team or worship band
- Minimum of 1 year experience in leading worship
- Member or willing to complete Rooted and become a member of Ridge Point Church within 6 months of employment

Having reviewed this position description, I agree that it accurately reflects my new responsibilities and understand my next performance review will be based on the above criteria.

Signature _____ **Date** _____