

YEAR END REPORT 2023

“I BRING YOU GOOD NEWS THAT
WILL CAUSE GREAT JOY FOR ALL
THE PEOPLE.”

– LUKE 2:10

Cultivate / Ridge Point / Third Coast



FEARLESS FAMILY
OF CHURCHES



AN ANGEL OF THE LORD APPEARED TO THEM, AND THE GLORY OF THE LORD SHONE AROUND THEM, AND THEY WERE TERRIFIED. BUT THE ANGEL SAID TO THEM, "DO NOT BE AFRAID. I BRING YOU GOOD NEWS THAT WILL CAUSE GREAT JOY FOR ALL THE PEOPLE. TODAY IN THE TOWN OF DAVID A SAVIOR HAS BEEN BORN TO YOU; HE IS THE MESSIAH, THE LORD.

LUKE 2:9-11

Dear Fearless Family,

What is it that "brings you great joy?"

There are two things that immediately come to mind that bring me joy. One is spending time with my family. Over the years our family has grown from just Julie and me, to a family of six, and now with spouses and grandkids a family of sixteen (soon to be seventeen). Even through the chaos and normal ups and downs of life, I find that just hanging out and being together brings deep happiness and satisfaction.

The other is being part of helping God's family grow. The theological term is "kingdom expansion." Whether it is watching someone fall more in love with Jesus and commit to following with sincere devotion or seeing someone cross the line of faith and step into the abundant life Jesus promises, I am utterly consumed and honored to be a small part of the process. On the last weekend of November, we enjoyed watching several people get baptized across our churches. Is there anything better than that?!

One of the most compelling draws of being in the Fearless Family for Julie and me is the drive so many of you have to take the love and truth of Jesus outside the walls of our church. Whether it's planting churches to move the Gospel into different cities, building an amphitheater to invite the community to summer concerts, planning services to reach those who are new to church, or giving a personal invitation to a friend or neighbor to accept Jesus, we are part of church family that has an insatiable thirst to make Jesus known and followed.

The Christmas season provides us with an opportunity to bring Jesus closer to those around us. I'd like to challenge you to participate in the "Go and Bless" initiative to give a note of encouragement to someone in your sphere and pray for God to give you the words to have a spiritual conversation. While most of us feel some apprehension about initiating a conversation about Jesus, this is the time of year people are most open to it. It is also the time they are likely to say yes to an invitation to a service. Let's be liberal with our "asks!"

Finally, as the year comes to a close, we have the chance to give financially to the Fearless Family. A special offering to the church you attend or to the Close the Gap initiative really does make such a difference. **In December we hope to take in 25% of all we receive for the year. Your generosity sets a foundation for ministry in the months to come.** Serving and giving side-by-side is such a powerful dynamic in the Holy Spirit's hands and creates a most powerful movement of growth!

This year, my prayer for you is that you experience the joy of the season and that together we ***Follow Jesus and Fearlessly Make Him Known!***

Peace,

Senior Pastor,
Fearless Family of Churches

SURVEY RESULTS

TAKE A PEEK AT OUR SURVEY RESULTS FROM OUR FEARLESS FOLLOWER SURVEY THIS SUMMER.

Our ages?

	10-30	31-60	60+
Cultivate	23%	54%	17%
Ridge Point	23%	46%	33%
Third Coast	16%	56%	21%

Age diversity is the one of the keys to healthy churches!

Shared Jesus With Someone Not Following Him?

Cultivate	40% (Yes)
Ridge Point	48% (Yes)
Third Coast	69% (Yes)

Fearlessly making Him known is an overflow of our love for Jesus!

Attending Church Before This Church?

Cultivate	21% (No)
Ridge Point	13% (No)
Third Coast	26% (No)

Welcoming new friends and neighbors into the family of God!

Growing Spiritually?

Cultivate	83% (Significantly/Some)
Ridge Point	91% (Significantly/Some)
Third Coast	83% (Significantly/Some)

We are a family of Fearless Followers pursuing Jesus and actively making Him known!

How Financially Generous are Fearless Followers?

	Surrendered Giver	Priority Giver	Consistent Giver	Beginning Giver	Not Yet Giver
Cultivate	6%	24%	29%	21%	13%
Ridge Point	12%	26%	30%	13%	11%
Third Coast	9%	18%	43%	21%	9%

We give from a heart of thankfulness for what God has done for us, through Jesus!

Time Attending?

	<12 Months	1-2 Yrs	3-4 Yrs	5+ Yrs
Cultivate	13%	16%	17%	50%
Ridge Point	12%	12%	13%	48%
Third Coast	12%	21%	16%	57%

Building relationships and inviting people into Fearless communities expands the Kingdom!

Are We Reading Our Bibles Each Week?

	0 Days	1-2 Days	3-4 Days	5+ Days
Cultivate	32%	28%	15%	20%
Ridge Point	17%	28%	18%	33%
Third Coast	13%	34%	19%	31%

Being in God's word fills your soul and encourages us in our daily walk!

As we approach the end of 2023, we are almost halfway through our fiscal year (July-June).

	Fearless Totals	Cultivate	Ridge Point	Third Coast
Giving through 11.20.23	\$1,315,166	\$256,170	\$960,211	\$98,784
Giving Goal through 12.31.23	\$2,361,259	\$360,338	\$1,856,005	\$144,916
Variance to Goal	(\$1,046,092)	(\$104,167)	(\$895,793)	(\$46,131)

2023-24 Ministry Income Allocation

Weekend Gathering	\$999,361	19%
Community Life	\$950,623	18%
Missions	\$895,713	17%
Support Services	\$784,335	15%
Operations	\$1,227,076	24%
Debt	\$337,963	7%
	\$5,195,073	100%

Gather – Weekends at Fearless

Teaching, Worship, Creative Experiences

Group – Community and Family Life

Life & Thrive Groups, Rooted, Care, Discipleship

Go – Mission Initiatives & Kingdom Expansion

Chaplaincy, Residency, Missions (local, regional, global)

Support Services

Mission & Vision Focus, Programming, Communications, Technology, Operations

Facility & Events

Infrastructure supporting daily programming and events

Debt Payments

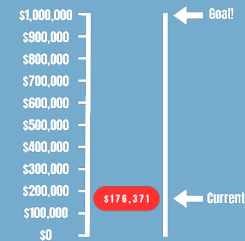
Principal and Interest on Facilities – Let's get this paid off and release this money into other ministry efforts.

**Total include staff allocations for each category in addition to program and other expenses.*

Close the Gap

Goal: Paying down debt by \$1 million by August of 2024

Frees Up \$65,000 per year back into ministry.



2023-24 Fearless Family Fiscal Information

Income Goal:
\$5,261,325

Budgeted Expenses:
\$5,195,073

Ministry Debt:
\$4 million

How to support our Fearless Churches:

www.fearlessfollower.org/giving

Weekend Offerings | U.S. Mail | Online | Direct Deposit | Stock Transfer | Planned Giving

